



Nature Conservation Council

The voice for nature in NSW

NCC Code of Conduct Policy Summary

Purpose and Scope:

The Nature Conservation Council of NSW (NCC) Code of Conduct establishes clear expectations for the behaviour of all individuals associated with NCC, including Board members, employees, volunteers, contractors, and advisory committee and working group participants (hereafter referred to as NCC supporters). The policy ensures NCC meets its legal obligations, upholds its values, and fosters a safe and inclusive environment. It applies to all activities and locations, including digital spaces, where NCC-related work or interactions occur.

Key Principles:

1. Integrity and ethical behaviour

NCC supporters must:

- a. Act ethically, responsibly, and with accountability.
- b. Avoid intimidating, aggressive, or discriminatory behaviour.
- c. Report unlawful or unethical conduct.
- d. Maintain transparency and confidentiality, with respect for privacy and intellectual property.

2. Working in the interests of NCC

NCC supporters must:

- a. Work diligently toward NCC's goals, promoting inclusivity and collaboration.
- b. Make fair and conscientious decisions, prioritising health, safety, and wellbeing.
- c. Protect NCC's resources, intellectual property, and confidential information.

3. Sustainability and compliance

NCC supporters must:

- a. Use NCC resources efficiently, and preference sustainable options.



Nature Conservation Council of NSW

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- b. Comply with all relevant NCC policies, legal obligations, Board and Conference resolutions.

Reporting Breaches:

- Suspected breaches of the Code must be reported to the CEO, Chair, Deputy Chair, Secretary, or Treasurer.
- Please contact ncc@nature.org.au or 02 9516 1488 as a first step.

To view the full Code of Conduct, please get in touch with ncc@nature.org.au to be sent a copy.

